

**2019 PROFESSIONAL STANDARDS SUMMARY REPORT
PASSAIC COUNTY SHERIFF'S OFFICE**

The following report contains a statistical summary for reports of police misconduct for **2019**. In addition, the report provides statistics for the disposition of these complaints.

TABLE 1 – COMPLAINTS FILED

Type of Complaint	Anonymous Complaints	Citizen Complaints	Agency Complaints	Total Complaints
Excessive Force	0	2	3	5
Improper Arrest	0	0	0	0
Improper Entry	0	0	0	0
Improper Search	0	0	0	0
Other Criminal Violation	0	4	0	4
Differential Treatment	0	1	0	1
Demeanor	0	1	0	1
Domestic Violence	0	1	0	1
Other Rule Violation	2	10	11	23
TOTAL	2	19	14	35

TABLE 2 – AGENCY DISPOSITIONS

	Sustained	Exonerated	Not Sustained	Unfounded	Administratively Closed	Total Dispositions
Excessive Force	0	5	0	0	0	5
Improper Arrest	0	0	0	0	0	0
Improper Entry	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0
Other Criminal Violation	1	2	0	0	1	4
Differential Treatment	0	1	0	0	0	1
Demeanor	0	0	1	0	0	1
Domestic Violence	0	0	0	0	1	1
Other Rule Violation	14	4	3	2	0	23
TOTAL	15	12	4	2	2	35

TABLE 3 – COURT DISPOSITIONS

Court	Cases Dismissed	Cases Diverted	Acquittals	Convictions
Municipal Court	0	0	0	0
Superior Court	0	0	0	0
TOTAL	0	0	0	0

PUBLIC SYNOPSIS OF MAJOR DISCIPLINARY ACTION

2019

Officer was suspended without pay for thirty (30) days for three (3) counts of Chronic or Excessive Absenteeism, four (4) counts of Repeated violations of Rules & Regulations, one (1) count of Neglect of Duty, two (2) counts of Conduct Unbecoming a Public Employee, one (1) Count of Insubordination. Officer was disciplined for four (4) separate incidents.

Officer was suspended without pay for sixty-two (62) days for Conduct Unbecoming a Public Employee. Officer was involved in a motor vehicle crash, while off duty, and was found to be driving while intoxicated. Officer was also criminally charged.

Officer was suspended without pay for ninety (90) days for Failure to Follow Department Procedures for handling evidence & Any act, action, error or omission resulting in the Department’s or County’s exposure to civil litigation. Officer was involved in a motor vehicle stop, which resulted in the Officer mishandling the operator’s property/evidence.

One (1) Officer terminated for Inability to Perform Duties. Officer could not complete the necessary Training Academy required for employment.

Three (3) Officers were each suspended without pay for (20) twenty days for Chronic Absenteeism & Repeated Violations of the Rules and Regulations. On several occasions, Officers failed to contact the Department, at least two (2) hours prior to the beginning of their assigned shift.

One (1) employee was suspended without pay for eighty-four (84) days for Conduct Unbecoming a Public Employee & Failure to Comply with the Sheriff’s Orders. Employee tested positive for the presence of an illegal substance and failed to notify the Department of an off duty incident.

One (1) Officer was suspended without pay for thirty (30) days for one (1) count of Repeated Violations of the Rules and Regulations, one (1) count of Conduct Subversive of the Good Order of the Department & one (1) count of Unexcused Tardiness. Officer failed to report to work on time and arrived over an hour late.

One (1) employee was terminated for Job Abandonment & an unauthorized Leave of Absence. Employee was on an unpaid medical leave and failed to submit doctor’s notes, as required by policy. Employee was administratively charged and failed to respond to disciplinary hearing.